

POLICY STATEMENT ON IMPARTIALITY

GLOBUS top management is committed to impartiality in management system certification activities and shall not allow commercial, financial, or other pressures to compromise impartiality.

GLOBUS understands the importance of impartiality in carrying out its management system certification activities, manages conflict of interest and ensures the objectivity of its management system certification activities.

GLOBUS, under **NO** circumstances:

- a) shall provide management system consultancy which includes: preparation or production of manuals or procedures, or give specific advice, instructions or solutions towards the development, structure and implementation of a management system (QMS, EMS, OHSAS).
- b) shall certify a quality management system on which it provided any consultancy.
- c) shall offer certification when relationships that threaten impartiality cannot be eliminated or minimized.
- d) shall certify another certification body for quality management system.
- e) shall certify a client when a relationship with a management systems consultancy poses an unacceptable threat to impartiality.
- f) shall provide an internal audit service to any certified clients.
- g) shall outsource any audits to a management consultancy company involved in management systems as described with the scope of these scheme rules.
- h) shall have within any marketing materials any linkage to management system consultancy.
- i) shall allocate any auditor(s) to audit any Management System Scheme where the auditor(s) have also provided training or consultancy for company requesting the audit.
- j) shall be directly involved in the design, manufacture or construction, the marketing, installation, use or maintenance of products, nor represent the parties engaged in those activities.
- k) shall engage in any activity that may conflict with independence of judgement or integrity in relation to conformity assessment under notification.
- l) shall pay auditors on the basis of the number of audits done.

For any threats to impartiality that are discovered or reported, consultation shall be held with appropriate interested parties to advice on matters affecting impartiality, including openness and public perception. The consultation shall be balanced with no single interest predominating. .

Directors

Date: 01.01.2017